

Safe Client Handling and Mobility Refresher/ Mobility and Transfers Orientation
Ratings guidelines:

Completed:

- Able to complete tasks
- Demonstrates correct task sequence
- Demonstrates safe work position and movement
- Demonstrates clear communication to client
- No safety errors*

Competent with modifications (M)

- Able to complete task safely with one or more modifications as noted

Needs more practice (NMP)

- Able to complete task with two or less prompts for sequence
- Demonstrates improvement with practice
- No safety errors*
- Evaluator may indicate that session is completed and recommend attendance sooner than 3 years e.g. if NMP is limited to 1 or 2 tasks *or*
- Evaluator may indicate that session is incomplete and recommend follow-up with RC/NRC if NMP is noted for 3 or more tasks

Unable to complete (U)

- Unable to complete identified task due to physical limitations
- Evaluator may indicate that session is incomplete and recommend follow-up with RC/NRC if unable to complete is noted for 3 or more tasks.

Observed only (O)

- This is noted if staff is on limited duties and is attending to observe only or is applied to 1 or 2 isolated tasks if needed.
- This is used for CC, RC, TM, CTS staff who attend to observe only
- Evaluator will indicate that session is incomplete unless this rating was applied to 1 or 2 isolated tasks.

* Examples of safety errors:

- Improperly positioning cradle of Hoyer over client, attaching straps of Hoyer sling and attempting to lift.
- Transferring client to wheelchair before ensuring the brakes are securely on.
- Leaving slider under client in chair or in bed after repositioning (Exception: draw sheet sliders).
- Placing slider on floor after use creating a slip hazard.
- Using quick release feature on overhead lift over client's body.
- Allowing cradle of electric Hoyer lift or motor unit of overhead lift to contact client's head