Population and Public Health

Staff Development Half Days
June 12 and 13, 2019
8:30-12:00
Centre Culturel Franco-Manitobain, 340 Provencher Blvd.
The Winnipeg Regional Health Authority acknowledges that it provides health services in facilities located on the original lands of Treaty 1 and on the homelands of the Metis Nation. WRHA respects that the First Nation treaties were made on these territories and acknowledge the harms and mistakes of the past, and we dedicate ourselves to collaborate in partnership with First Nation, Metis and Inuit people in the spirit of reconciliation.

http://www.wrha.mb.ca/about/truth-reconciliation.php
Objectives of Staff Development Half Day Sessions

- Enhance knowledge exchange between PPH program areas
- Support networking and increase staff cohesion of the PPH program
- Apply concepts to practice – share different knowledge, perspectives, skills, and resources – and reflect on opportunities to work better together

June 2019
Today

Welcome

Teaching & Prayer - Rev. Mr. Michael Thiber, Indigenous Health Programs

Population and Public Health Update - Leadership Team

Presentations:
- Ways of Knowing and Working Together (PPH Staff Development Team)
- 13 Moons Harm Reduction: Culture as Harm Reduction (Jenna Wirch)

Break

Reflections on presentations - Building on the principles of a talking circle

Closing
The circle

- In a circle
- No one is in front of you,
- No one is behind you,
- No one is above you
- No one is below you.
- Everyone is equal and needed.
- A circle is strong.
- A circle is never ending – the cycle of the moon, the life cycle, seasons cycle, etc.
Rev. Mr. Michael Thiber, Indigenous Health Programs
Population and Public Health

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Gina Trinidad, Chief Health Operations Officer, Continuing Care and Community, WRHA
Population and Public Health

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A Year in Review

Carolyn Perchuk, Director Population and Public Health
Lawrence Elliott, Medical Director and Lead Medical Officer of Health
Strategic Priorities Conversations

**Activities**
- **Planning**
  - Determine: process, givens, outcomes
- **Consultation**
  - Pre-reading and facilitated planning session
- **Analysis**
  - Write draft report and recommendations
- **Validation**
  - Feedback and validation of priorities and plan
- **Finalizing**
  - Revise and complete plan

**Participants**
- Small working group from previous planning
- Representatives from content areas, roles in PPH
- Organization and Staff Development, PPH small group
- Through: PPHSD, PPHOT, Practice councils, PPH centralized
- PPH (TBD)

**Outcome of the day**
- PPH program priorities for the short term, i.e., 1-2 years

**Outcome of the process**
- A plan to align PPH resources to the identified PPH priorities
Mission

Population and Public Health improves population health, promotes health equity, and supports a sustainable health system.

We achieve this through rights-based reconciliation, collaboration and vibrant community partnerships; and moving knowledge to action.
What is Rights-Based Reconciliation?

"Reconciliation will never be achieved so long as one side sees it as a recognition of rights, and the other side sees it as an act of benevolence."
- Murray Sinclair

- United Nations Declaration on the Rights of Indigenous Peoples
  - The right to self-determination
  - The right to cultural Identity
  - The right to free, prior and informed consent
  - Protection from discrimination
Priorities

Meaningfully engage with communities to build trusting relationships and collaboratively identify priorities, actions, and indicators to improve health, with a priority on working with Indigenous communities.
Priorities

Identify, prioritize, and take action on the root causes of health gaps.
Priorities

Communicate what public health is, and what we do, with community, stakeholders, and leaders.
Priorities

Strengthen our capacity to collect and use data and knowledge, being mindful of what we collect and how we use it.

Next Steps

Strategic Priority Implementation Plan

- PPH oversight
- Four priority leadership groups
- Content/service/community areas

- Meaningfully engage
- Action on root causes of health gaps
- Capacity to collect and use data and knowledge
- Communicate about public health
Roles

PPH oversight:
- coordinate leadership groups for each priority
- receive recommendations from leadership groups and make decisions

Priority leadership groups:
- propose main activities
- determine outcomes and measures (18 mo-2 years)
- identify recommendations for how we will move work forward, skills and knowledge required

Content/service/community areas:
- identify how to integrate priorities
- identify how priorities will be addressed
- consider how we may do things differently
Timeline

Groups developed summer 2019

Priority strategies drafted by mid October 2019

Strategy implementation
Begins Fall/Winter
STBBI Outbreak

- Significant outbreaks of STBBI affecting structurally disadvantaged populations
- Has required significant re-organization/allocation of work force and support at provincial and regional levels to inform outbreak response
Home Visitors Day

- Finally, June 14th is proclaimed **Home Visitors Day**
- Acknowledge and honour the remarkable work our Home Visitors do every day
Thank you!

PPH Staff Development Committee

- Cathy Mackereth
- Claire Meiklejohn
- Corinne Budz
- Deanna Betteridge
- Kaylee Michnik
- Hannah Moffatt
- Sarah Prowse
- Shelley Marshall
- Val Gregg